

Yearly Status Report - 2019-2020

Part A

Data of the Institution	
1. Name of the Institution	ST ALOYSIUS COLLEGE (AUTONOMOUS)
Name of the head of the Institution	Rev Dr Praveen Martis SJ
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08242449703
Mobile no.	9901483231
Registered Email	principal@staloyusius.edu.in
Alternate Email	principal_sac@yahoo.com
Address	P.B.No.720, Hampankatta, Mangaluru
City/Town	Mangaluru
State/UT	Karnataka
Pincode	575003
2. Institutional Status	<p style="text-align: right;"><i>Praveen Martis</i> Principal ST.ALOYSIUS COLLEGE (AUTONOMOUS) MANGALORE-575003</p>

Autonomous Status (Provide date of Conformant of Autonomous Status)	07-Jun-2007
Type of Institution	Co-education
Location	Semi-urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Mr Naveen Mascarenhas
Phone no/Alternate Phone no.	08242980754
Mobile no.	9845242258
Registered Email	iqac@stalloysius.edu.in
Alternate Email	naac.sac@gmail.com

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	https://www.stalloysius.edu.in/storage/files/Academic%20year%202020-21/PDF%202020/AQAR%202018-19.PDF
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4. Whether Academic Calendar prepared during the year

Yes

if yes, whether it is uploaded in the institutional website: Weblink :

<https://www.stalloysius.edu.in/storage/files/Academic%20year%202020-21/Academic%20Year%202021-22/PDF%202021/Academic%20Calendar%202019-20.pdf>

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	A	86	2004	08-Jan-2004	07-Jan-2009
2	A	3.48	2009	31-Dec-2009	30-Dec-2014
3	A	3.62	2015	01-May-2015	30-Apr-2022

6. Date of Establishment of IQAC

17-Mar-2004

Brenat
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Proposal for Institutional Swachh campus was submitted and member appointed by MHRD had visited the campus	06-Nov-2019 1	1
The Orientation Programme for Postgraduate students	17-Jul-2019 1	800
Peer Facilitated Motivational Workshop	29-Jun-2019 1	350
Faculty Development Programme	03-Jun-2019 6	250
Tete-A-Tete with Change Makers	27-Jul-2019 1	150
Talk on Draft NEP 2019	10-Jul-2019 1	250
Faculty Development Programme	13-Nov-2019 5	250
Innovation Day 2020	16-Jan-2020 1	400
Departmental Evaluation - UG	20-Mar-2020 5	150
Departmental Evaluation - PG	14-May-2020 2	100

Aswath
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8. Provide the list of Special Status conferred by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
St Aloysius College	CPE	UGC	2014 1826	13000000
St Aloysius College	Procurement of Radioactive Source	AERB	2018 365	0
St Aloysius College	STRIDE Component 1	UGC	2019 1095	8400000
St Aloysius College	PARAMARSH	UGC	2020 365	1500000
St Aloysius College	LSSDC	Life Sciences Sector Skill Development Council, Delhi	2018 365	0
St Aloysius College	Swatchh Campus Ranking Govt. of India	MHRD	2018 365	0
St Aloysius College	NIRF	MHRD	2020 365	0
Dept. of Biotechnology	BiSEP	DBT - State Government	2018 365	0
St Aloysius College	Star Status - Star College Scheme	DBT - Govt of India	2016 796	6500000
St Aloysius College	DST - FIST	Govt. of India	2018 365	9500000

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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

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10. Number of IQAC meetings held during the year :

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

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B. S. S. S.
Principal

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11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

• Academic Evaluation of the Departments: The Academic Evaluation of both UG and PG departments of the college was done between end of March and beginning of April 2019. Each department head presented the department activities of the year along with the student feedback about teaching as well as overall performance of the department. A few suggestions were given to these departments for further improvement. • UGC has sanctioned Paramarsh Scheme to our college as Mentor College to guide 5 other Non Accredited Colleges. Amount sanctioned is Rs 30,00,000. The mentee Colleges are 1) Milagres College Mangalore 2. St Joseph Engineering College Vamanjoor, 3. St Raymond's College Vamanjoor 4. Govt. Women's College - Balmatta and 5. Rosario College of Management Studies Pandeshwar • NAAC IQAC prepared and submitted The Week Hansa Ranking for the best colleges in India and our College has been ranked 22 among the Best Science Colleges in India in 2019 and Ranked 44 in Arts. The College also participated in the NIRF Ranking conducted by MHRD, Govt. of India and the College has been ranked in the band 100150 among the best Colleges in India. Our College is one among the 3 colleges within the rank of 150 Survey proposal was also sent to India Today MDRA ranking for the Best Colleges in India for BA, B.Sc., BCA, B.Com., BBA, MSW, MA(JMC) faculties and all the faculties were ranked within 100. B.Sc - 46 out of top 100, B.Com - 65 out of top 100, BA 50 out of top 100, BBA - 40 out of top 50, BCA - 21 out of top 50, MSW - 19 out of top 25, MA(JMC) - 33 out of top 50 • Proposal for Institutional Swachh Campus Ranking 2019 was submitted. Ms D Shiny, a Member appointed by MHRD had visited the campus to see the College ODF (Open Defecation Free) status in the 2 adopted villages on 6 November 2019 • Women study Centre (WSC) report was prepared to establish the study center in the campus, and the same is submitted to the UGC Delhi by the Principal • IQAC prepared a Model PPT for the Curriculum Design based on OBE model, to include Programme Outcome(PO), Programme specific outcome (PSO), Course Outcome (CO) for each of the Course. This was discussed with UG and PG Heads during the Staff Council meetings • Faculty Development Programme: In the beginning of the year a week long orientation programme was organised for the junior staff members from June 4 to June 6, 2019. There was faculty wise FDP Programme for all the staff on June 7, 2019. Another faculty wise FDP was organised from 13 to 16, November 2019 separately for science, humanities and social sciences faculty members. • To bring awareness among the faculty both at teaching and nonteaching level the college organized talk on Prevention of Sexual Harassment (POSH) and Protection of Children from Sexual Offences (POCSO) by Fr Felix Victor SJ for the new recruits. The staff members then signed the affidavit and committed themselves to abide with the rules • IQAC helped in drafting and finalizing the Compliance Report on Research, Publication and Innovation for the Deemed to be University Status proposal of the college. The report was submitted to UGC • Inter Faith Harmony programmes during the celebration of festivals: Islamic Feasts Bakrid and Ramzan on 14 September 2019, Deepavali on 23 November 2019 and Christmas on 04 January 2020 were coordinated • Proposals for NIRF 2020, India Today Ranking 2020, The WeekHansa Survey 2020 were prepared and submitted to the respective Offices • Rendered help to the organizing teams of Pragathi Spoorthi: Skill Enhancement and Annual Retreat programme of the college by consolidating the feedback received through google form, Savayava Saptah held between 3 and 7 September 2019 • Scheme for transdisciplinary research for India's developing Economy (STRIDE) was applied under the 3 Components 1,2 and 3. The College is awarded Component 1 Research Capacity Building and Human Resource Development focused on colleges and Universities and a sum of Rs 84 Lakh is sanctioned to carry out this project.

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Review Annual Report components were prepared and given to the registrar office, to be submitted to Mangalore University during February 2020

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Theatre Activities	College has been making significant strides towards promoting theatre activities in the campus. This year has been a very productive year in terms of showcasing the theatre skills of our staff and students. Several professional theatre troupes were invited to give a taste of the highest quality of performances. Our students also demonstrated their acting skills.
Research	Total 33 research project proposals submitted by the Post Graduate students are selected for financial assistance (Total Rs. 2,94,000/-) from Mangalore Jesuit Educational Society to do minor research project. Total 9 Teachers are applied for Seed money from Management for their Research Project. Out of 9 projects, 7 projects are recommended for the financial support after peer review. A grant of total Rs. 12.75 lakhs has been sanctioned by the management. 4 Staff members availed FIP Leave from the Management. Department of Science & Technology: has sanctioned a DST -FIST five year project (Fund for Improvement of S & T Infrastructure in Universities and Higher Educational Institutions) to our college on 16th January 2018 with a total cost of Rs.95,00,000/- (Rupees Ninety Five Lakh only). Annual Progress Report along with Utilization Certificate and Statement of Expenditure has been submitted to Department of Science and Technology on 23th January 2020. Under the VGST scheme of RGS/F Dr Vishali Rai has been awarded Rs. 5,00,000 for the project entitled "Isolation and Characterization of Pigment producing Bacteria - An in vitro Study." in 2019-20. UGC- Scheme for Trans-disciplinary Research for India's Developing Economy (STRIDE) is sanctioned to the college for the project titled " Critical Assessment of the Origins, Evolution of the Cultural Diversities of Coastal Karnataka and their Impact on the Social, Political and religious Identities of the peoples of the Region" The project has coordinated by Dr Alwyn D'sa Under Mangalore University 12 PhD students are registered to English Department, 3 students are allotted to Chemistry department and one student registered to Biotechnology Department . Three staff members are recognized as PhD Guides in Chemistry by Mangalore University. Five Research presentation were held in Social Sciences and Natural sciences during the year. CSIR-NET, UGC NET training classes are started for students. For the faculty classes are conducted in I paper of UGC-NET. The college arranged a training class on UGC-NET preparation for the UGC-NET aspiring faculty members on 15 June 2019. Mr Ajaya, Asst.Professor, Department of Commerce , GFGC, Mudipu took session. 25 teaching faculty participated in the training. 18 Staff members have completed their Ph.D during the year.
Environment	The Centre for Social Concern organized projects on Bore well recharging at two different places. The first project was held from 30th May to 6th June 2019 at a remote village named Byanalli, Mundgod and the second project was held from 29th - 30th June 2019 at Maanila-Peruvai, Bantwal. The first and major operation was to construct a Rain-Water harvesting pit in the village and sensitize villagers about the importance and judicious use of water. About 38 students of Sahaya team of SAC along with Rector, <i>Principal</i> <i>Major</i> <i>Principal</i>

Dionysius Vaz, SJ in association with 15 environmental activists of National Environment Care Federation (NECF) planted 450 saplings of various fruit-bearing trees to increase the green cover of the reserve forest area in Arasinamakki village in Belthangady taluk of DK district on 23rd June 2019. They planted mango, jackfruit, wild jackfruit, kokum, butter fruit and jamun saplings. On 6th of July 2019, plantation of vegetables and fruits saplings took place in St Joseph School Bajal, organized by NSS unit of St Aloysius (Autonomous) college Mangalore on account of Vanamahotsav. The inauguration and formal launching of the Annual theme, of the College SAVAYAVA-2019 was held on 8 July, 2019. The College engaged the staff and students in spreading awareness on including organic lifestyle. The year was observed as Savayava 2019-20. Various awareness programmes like seminars and workshops as well as activities related to the theme were organized during the year. A weeklong celebration of SAVAYAVA SAPTAHA was conducted. The year-long activities on "Savayava - 2019" the focus areas of all the activities of the campus was formally inaugurated by Mr Swasthik Padma, one of the youngest innovators and inter-disciplinary researchers who has received accolades at the national and international levels. From 06th to 31st July Centre for Social Concern organized plantation, paddy plantation, mulching the plants in various places such as Graveyard Nanadigudda, Dayalbagh Ujire, Bantwala. This program was in collaboration with NECF (National Environment Care and federation) and Forest Department. Around 1500 saplings were planted. On 29th of June 2019 program with the theme 'Green Mangalore' was held in lalbagh, Mangalore. The aim was to plant ten thousand plants. D. Vedavyasa Kamath, Sathish Rao, Shrida Mangalore forest department, Raghuv eer k, Vinutha Rai, NSS Co-ordinator, Mohan Shenoy were present as guests for the program. On 20th and 21st of July 2019, 44 NSS volunteers of St Aloysius College (Autonomous) Mangalore participated in two days camp held at Manila, Puttur. The aim was to plant and grow more plants in the vacant areas and also at the sides of the road. Regarding borewell plan the idea was to collect stones and dump into the borewell pit so that there was a fresh water supply. Pool like structure was constructed so that rain water could be harvested. On 28th of July we the NSS volunteers had been to Bharath academy for plantatio

Placements	The College has organized a Mega Job Fair on January 25, 2020. About 35 Companies and 2263 aspirants participated in the Job Fair. An Intensive Course in Soft Skills of 24 hour duration was organized for the Final Year students to prepare them for the Campus Recruitment in collaboration with the Placement Cell of the College.
Endowment Lectures, Public Lectures	Public Lecture on "The Economic Slowdown" by Dr Nagaraj Rayaprolu, Professor, Indira Gandhi Institute of Development Research, (Deemed -to-be-University) Mumbai, delivered a public lecture on "The Economics Slowdown" Public Lecture by RTI Activist Mrs Aruna Roy: Fr Claude D'Souza and Fr Ambrose Pinto Memorial Public Lecture on 'Right based Approach to Social Movements' Endowment Lecture by Dr K Kasturirangan, Former Chairman of ISRO and Chairman of the Committee for Drafting National Education Policy: 'Forays Into Space And Beyond' An Interface on the Reminiscences of a Political Journey with Smt. Margaret Alva: An inter- face on the Reminiscences of a Political Journey of former Governor of Rajasthan, Uttarkhand and Gujarat TÊTE-A-TÊTE WITH CHANGE MAKERS: The Student Council organised a unique, inspirational and motivational interactive session on Organic Plastic on 27th July, 2019 in LCRI Hall of the College. Mr Ashwath Hegde, Eminent Entrepreneur and innovative change maker, was the resource person. 150th Birth Anniversary Celebration of Mahatma Gandhi: Lecture on "Mahatma Gandhi and the differential Responses to Religious Belonging in India," by Rev. Dr Joahcim Andrade, Professor from Pontifical Catholic University of Parana, Special Lecture by the Eminent Gandhian, author and retired Regional Transport Officer (RTO), Dr Keshava Dharani. National Seminar on 'Debating Gandhi' on 29 January, 2020 in Sanidhya hall, which drew

	the attendance of many eminent scholars in and around the country. Former education minister of Karnataka, Prof. B K Chandrasekhar was the chief guest of the event. The Director of Nehru Chinthana Kendra, Prof. Rajram Tolpadi, Rector Fr Dionysius Vaz SJ and Principal, Fr Praveen Martis SJ also were present at the occasion. Prof. Prakash P Karat Endowment Lecture 2020 held on 29 February 2020. Prof. Mahesh T.S., Professor in Physics IISER Pune delivered the lecture
Skill Development of students Pragathi & Spoorthi	In order to ensure the overall growth of the students every year student welfare program is conducted. The progress of a student's growth is not only through physical or intellectual but also spiritual and skill based growth. This year the program was conducted on 2nd & 3rd July 2019. Spoorthi - Aiming at the spiritual growth of every individual, all catholic students were given the choice of preference to opt for their choice of language for retreat. It was conducted in three different languages Konkani, English and Malayalam. Different venues were fixed and students were divided based on their year and respective faculty. The major highlight was Spiritual preaching, Confession, Adoration and Eucharistic celebration. Pragathi programme was specially conducted for the Non Catholic students. They were divided into batches of fifty in each batch. Resource persons were both from within and from outside the College. Students were engrossed through inspirational videos, games, activities, presentations. The main aim of this was to identify the importance of skill development which is one of the major requirements for today's world. Talks were based on themes such as; Physical Fitness and hygiene, Goal setting, study skills, Time Management, Self Awareness and Motivation for first years; Communication, Conflict Management, Team building, Leadership for second years; and for the third years Interpersonal Skills, social awareness, social media, Professional ethics, Marriage and family.
Curriculum Design based on OBE	IQAC prepared a Model PPT for the Curriculum Design based on OBE model, to include Programme Outcome(PO), Programme specific outcome (PSO), Course Outcome (CO) for each of the Course. This was discussed with UG and PG Heads during the Staff Council meetings

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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
Academic Council of the College	01-Jun-2020

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?

Yes

Date of Visit

01-Feb-2019

16. Whether institutional data submitted to AISHE:

Yes

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Principal
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Year of Submission	2020
Date of Submission	08-May-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>The College has an interactive and vibrant website with necessary links to useful information. The website is updated regularly with all the relevant information including the statutory requirements. The online systems introduced including providing updated information, examination admission ticket downloading, attendance verification, document verification, etc Admissions are made fully online for all the courses at St Aloysius Directors and Important officers of the college have access to the required staff and student information through the online application. Attendance is uploaded on a daily basis by the teachers, which the parents can access. Mobile application SAC App is also launched for android users, through which attendance can be marked by the staff. Students and parents can use the app to view the attendance, marks scored in the examinations, submit staff feedback etc. All the blocks of the College have wiFi facility and so access to information has become a lot easier. College office uses the software developed for all internal purposes, generation of various kinds of reports. • The libraries are fully automated with EASYLIB library management software and the library catalogues are available online with EPAC facility. OPAC is also available in the library for browsing with sufficient terminals. To keep pace with the modern developments in the digital era, libraries have subscribed to 9 digital databases where thousands of e-journals are available online with full text with DELNET, NLIST, JGATE, PROQUEST, IEEE, CAPITALINE, NPTEL, McGRAW Hill NDL.</p>

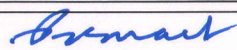
Part B

CRITERION I - CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision


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MA	P100	Journalism Mass Communication	08/07/2019
PGDBM	D700	Business Management	17/07/2019
MSc	P570	Physics	08/07/2019
MBA	P300	Business Administration	05/08/2019
MSc	P800	Big Data Analytics	01/07/2019
BBA	G 400 A/B	Business Administration	10/06/2019
BCA	G 600	Computer Application	10/06/2019
BA	G135/G335/G435/G535/G635	General English	10/06/2019
BA	G140	Additional English	10/06/2019
BA	G102	Economics	10/06/2019

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1.1.2 - Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BVoc	Animation Multimedia	10/06/2019	BV 151 - BV 160	10/06/2019
MBA	Business Administration	05/08/2019	P301 to P311	05/08/2019
BA	Economics, Political Science, History	10/06/2019	G 100 A	10/06/2019
BA	Economics, Political Science, Sociology	10/06/2019	G 100 B	10/06/2019
BA	Economics, Journalism, English Major	10/06/2019	G 100 C	10/06/2019
BA	Political Science, Sociology, Kannada Major	10/06/2019	G 100 D	10/06/2019
BA	Economics, Journalism, Communicative English	10/06/2019	G 100 E	10/06/2019
BA	Political Science, History, Kannada Major	10/06/2019	G 100 F	10/06/2019
BVoc	Retail Management	10/06/2019	BV 111 - BV 119	10/06/2019
BVoc	Food Science & Engineering	10/06/2019	BV 131- BV 140	10/06/2019

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1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	B.Com with Industry Integrated (in association with TCS)	10/06/2020

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1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Economics, History, English Major	10/06/2019
BA	History, Kannada Major, Communicative English	10/06/2019
BCom	Commerce	10/06/2019
BCA	Computer Application	10/06/2019
BVoc	Retail Management	10/06/2019
BVoc	Pharmaceutical Chemistry	10/06/2019
BVoc	Food Science & Engineering	10/06/2019
BA	English Major, Journalism, Computer Animation	10/06/2019
BA	Journalism, Computer Animation, Communicative English	10/06/2019
BA	Journalism, English Major, Psychology	10/06/2019
BA	Sociology, Psychology, Communicative English	10/06/2019
BSc	Chemistry, Microbiology, Botany	10/06/2019
BA	Journalism, Social Work, Computer Animation	10/06/2019
BA	Performing Arts, English Major, Journalism	10/06/2019
BA	Social Work, Psychology, Sociology	10/06/2019
BA	Performing Arts, English Major, Kannada Major	10/06/2019
BA	Performing Arts, Communicative English, journalism	10/06/2019
BBA	Business Administration	10/06/2019
BSc	Physics, Chemistry, Mathematics	10/06/2019
BSc	Chemistry, Zoology, Botany	10/06/2019
BSc	Physics, Electronics, Mathematics	10/06/2019
BSc	Chemistry, Microbiology, Zoology	10/06/2019
BSc	Physics, Computer Science, Mathematics	10/06/2019
BSc	Statistics, Computer Science, Mathematics	10/06/2020
BSc	Computer Science, Electronics, Mathematics	10/06/2020
BSc	Biotechnology, Chemistry, Zoology	10/06/2019

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Principal

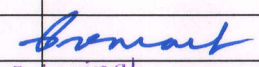
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BSc	Biotechnology, Chemistry, Botany	10/06/2019
BSc	Biochemistry, Botany, Zoology	10/06/2019
BSc	Biochemistry, Chemistry, Zoology	10/06/2019
BSc	Biochemistry, Chemistry, Botany	10/06/2019
BSc	Physics, Mathematics, Statistics	10/06/2020
BSc	Economics, Statistics, Mathematics	10/06/2019
BSc	Electronics, Statistics, Mathematics	10/06/2019
BSc	Computer Animation, Physics, Mathematics	10/06/2019
BSc	Food Science, Chemistry, Microbiology	10/06/2019
BSc	Food Science, Chemistry, Biochemistry	10/06/2019
BSc	Food Science, Chemistry, Biotechnology	10/06/2019
BA	Economics, Political Science, History	10/06/2019
BA	Economics, Political Science, Sociology	10/06/2019
BA	Economics, Journalism, English Major	10/06/2019
BA	Political Science, Sociology, Kannada Major	10/06/2019
BA	Economics, Journalism, Communicative English	10/06/2019
BA	Political Science, History, Kannada Major	10/06/2019

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
COVID-19: Impact on Indian Economy	06/05/2020	60
Stock Market operation	06/05/2020	71
Stress Management in Crisis	06/05/2020	41
The art of Counting	04/05/2020	235
Understanding radiations: Benefits Hazards	04/05/2020	53
Intellectual property Rights	04/05/2020	91
Introduction to emerging Viral diseases and Diagnosis	06/05/2020	60
Entomology: The study of Insects	04/05/2020	35
Seed Technology	05/05/2020	61
Online Translation certificate Course in Hindi.	14/05/2020	48


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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BVoc	Retail Management	44
BVoc	Pharmaceutical Chemistry	21
MA	Economics	2
MSc	Biochemistry	1
MSc	All Science Programmes	277
MSW	Social Work	103
BBA	Business Administration CIMA	230
MCom	Commerce	89
BCom	Commerce ACCA and Professional	458
BCA	Computer Application	158

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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Student Feedback on teaching methodology was taken online through the college website. Each department took the feedback from the meritorious students at the end of the academic year. Feedback from the parents and Alumni was taken during PTA, Alumni meetings. Teachers' feedback was taken at the end of the academic year. The Academic Evaluation of both UG and PG departments of the college was done between end of March and beginning of April 2019. Each department head presented the department activities of the year along with the student feedback about teaching as well as overall performance of the department. A few suggestions were given to these departments for further improvement.

Principal

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CRITERION II - TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile**2.1.1 - Demand Ratio during the year**

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MSW	Animation & Multimedia	30	35	30
BCA	Pharmaceutical Chemistry	30	16	16
BA	Food Processing & Engineering	40	45	33
BCom	Retail Management	50	86	50
BSc	Business Administration	264	535	262
BBA	Science	540	861	458
BVoc	Commerce	660	1184	660
BVoc	Arts	370	380	215
BVoc	Computer Application	165	344	164
BVoc	Social Work	60	99	59

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2.2 - Catering to Student Diversity**2.2.1 - Student - Full time teacher ratio (current year data)**

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	5206	1617	161	104	Nil

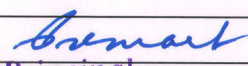
2.3 - Teaching - Learning Process**2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)**

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
306	306	58	119	17	53

[View File of ICT Tools and resources](#)

No file uploaded.

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)


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The college has a structured mentoring system. Each mentor will be allotted a small group of students ranging from 10 to 15. The mentors accompany the students, motivate them and constantly monitor their academics, cocurricular and extracurricular activities and participation in social awareness programmes . • Identify and clarify students' personal and professional goals. • Encourage students to face challenges with greater ease and confidence. • To improve teacher student relationship. • To help them to get back on track when distracted. • To counsel students and interact with them in one to one manner. • To guide students to choose right career path. • To develop strategies and action plans that yield results and improve the quality of life of students in many respects. • To make students motivated and committed until successful completion of the course. Every Class has a class guide and in turn mentors. Class guide is for the whole class , whose primary duty is to look at the participation of the entire class in all academic and extra curricular activities. They work in coordination with class representatives who are elected by the class. Leave note of the students will be signed by the class guides. Mentors accompany the students allotted to them, at the time of counselling (of any nature), volunteering work. They conduct reflection activity after each exposure programme and document the progress made by each student. Every staff has mentees from the first year and second year programme at the UG level. Around 15 students from first and second year UG programmes are given to each staff to mentoring. There is a coordinator for Class guide System as well as mentoring system , who plan activities for the year and also convene meetings to take stock of the progress made, collect feedback for improving the system. Documentary evidence is available with each class guide and mentor comprising of student details, achievements feedback

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
6823	265	1:26

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
265	265	Nil	49	82

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Mr Shakin Raj	Assistant Professor	honoured as a 3 Star Ranked Officer with Captain Rank by Col Manoj V U, Commanding Officer and Lt Col Gracian Sequeira, Adm Officer of 18 Kar Bn NCC, Mangalore during the Annual ANO Conference held at 18 KAR BN NCC, Mangalore
2020	Dr Vishwanatha Badikana	Assistant Professor	Appointed as the member of Karnataka Arebhashe Sahitya - Samskrithika Academy by Govt. of Karnataka
2020	Mr Arjun Prakash	Assistant Professor	honoured by Dakshina Kannada District Commissioner, Smt Sindu Roopesh for his commendable service in Blood Donation.
2019	Dr Vishali Rai	Assistant Professor	VGST scheme of RGS/F
2020	Dr SN Raghavendra	Assistant Professor	Presented as a poster and awarded during the national conference on Health and Wellness through Nutrition and Nutraceuticals organised by Ramajani University of

Applied Sciences, Bengaluru, India.			
2020	Ms Daniella Anne L Chyne	Assistant Professor	Presented as a poster and awarded during the national conference on Health and Wellness through Nutrition and Nutraceuticals organised by Ramaiah University of Applied Sciences, Bengaluru
2019	Ms Daniella Anne L Chyne	Assistant Professor	International recognition of my publication entitled, "Food compositional analysis of Indigenous foods consumed by the Khasi of Meghalaya, North-East India". It was featured as a special article in "AGRIS" of the Food and Agriculture Organisation of the
2019	Ms Sulakshana Karkala	Lecturer	Presented a paper and won Best Paper award at International conference for affordable strategies for health and environment, NITTE, Karkala (23-24 May 2019)
2020	Mr Shakin Raj	Assistant Professor	Chief Minister's Commendation Award, NCC Army Wing
2019	Mr Alwyn Stephen Misquith	Assistant Professor	Commissioned with the rank of Flying Officer by Station Commander: Group Captain Ramesh at AFS Tambaram

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2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MBA	G500	Semester	25/09/2020	08/10/2020
MCA	G600	Semester	19/09/2020	06/10/2020
MA (Journalism)	G100	Semester	25/09/2020	09/10/2020
BBA	P310	Semester	25/09/2020	20/10/2020
BCom	P200	Semester	25/09/2020	16/10/2020
MSW	G300	Semester	25/09/2020	09/10/2020
MCom	G400	Semester	25/09/2020	08/10/2020
BA	P100	Semester	25/09/2020	15/10/2020
BCA	P600	Semester	17/07/2020	25/07/2020
BSc	P300	Semester	01/10/2020	16/10/2020

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2.5.2 - Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
60	2282	2.6

2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://www.stalloysius.edu.in/storage/files/Academic%20year%202020-21/Academic%20Year%202021-22/PDF%202021/2.6.1%20Program%20outcomes%2Ccourse%20outcomes.pdf>

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
P110	BCom	Economics	9	9	100
P200	BA	Social Work	47	47	100
P100	BSc	Journalism & Mass Communication	14	13	92.86
P120	BVoc	English	39	39	100
G600	BBA	computer Application	158	148	93.67
G400	BCA	Administration	224	200	89.29
BV110 to BV 150	MA	Vocational	98	96	97.96
G500	MA (Journalism)	Science	429	368	85.78
G100	MSW	Arts	147	136	92.52
G300	MA	commerce	453	383	84.55

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.stalloysius.edu.in/storage/files/Academic%20year%202020-21/Academic%20Year%202021-22/PDF%202021/Feedback%20Data_merged.pdf

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

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3.1.1 - The institution provides seed money to its teachers for research

Yes			
Name of the teacher getting seed money	The amount of seed money	Year of receiving grant	Duration of the grant
Dr. Lyned Dafny Lasrado, Dr Jiji George, Mr. Sreejesh P C, Ms Suchetha Vijayakumar Dr Elias Gerald D' Silva, Dr Sylvia Rego, Mr Rakesh Kumar B	650000	2019	365

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3.1.2 - Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
International	Dr Swapna Rose	KA107 European Union Grant	15/01/2020	University of Valencia, Spain
International	Dr Asha Abraham	KA107 European Union Grant	15/01/2020	University of Valencia, Spain
International	Dr Shalini Aiyappa	KA107 European Union Grant	15/01/2020	University of Valencia, Spain

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3.2 - Resource Mobilization for Research

3.2.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Students Research Projects (Other than compulsory by the University)	365	MJES	294000	294000
Major Projects	1095	MJES	750000	350000
Minor Projects	730	UGC - STRIDE	2285000	2285000
Minor Projects	730	VGST	500000	500000
Minor Projects	730	MJES	525000	525000

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3.2.2 - Number of ongoing research projects per teacher funded by government and non-government agencies during the years

8

3.3 - Innovation Ecosystem

3.3.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

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Title of workshop/seminar	Name of the Dept.	Date
Entrepreneurship Development Programme	Dept. of MBA	30/01/2020
Industry Academia Interaction series lecture	Dept. of MBA	16/08/2019
Industry Academia Interaction series lecture	Dept. of MBA	22/08/2019
Industry Academia Interaction series lecture	Dept. of MBA	04/10/2019
Industry Academia Interaction series lecture	Dept. of MBA	08/11/2019
Industry Academia Interaction series lecture	Dept. of MBA	27/11/2019
Industry Academia Interaction series lecture	Dept. of MBA	28/01/2020

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3.3.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
INSPIRE SCHOLARSHIP	Reena Kishore	DST Govt. of India	01/06/2019	National
INSPIRE SCHOLARSHIP	Rhea Kishore	DST Govt. of India	01/06/2019	National
Summer Research Fellowship	Varsha Poojary	Indian Academy of Sciences	01/06/2019	National
Summer Research Fellowship	Panchami C Amin	Summer Research Fellowship	01/06/2019	National
Summer Research Fellowship	Erol Sharvin	Summer Research Fellowship	01/06/2019	National
Summer Research Fellowship	Besily Boban	Indian Academy of Sciences	01/06/2019	National
Talent Search Programme 2020	Joswin N Lasrado	IISER, Thiruvananthapuram	01/06/2019	National
Talent Search Programme 2020	Shashank S	IISER, Thiruvananthapuram	01/06/2019	National

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3.3.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
St Aloysius Incubation Center	St Aloysius Incubation Center	MJES	IT Solutions	Software design and implementation	23/03/2020

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3.4 - Research Publications and Awards

3.4.1 - Ph. Ds awarded during the year

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Name of the Department	Number of PhD's Awarded
Library	1
Zoology - UG	3
MBA	2
Social Work - PG	2
Physics - PG	1
Kannada - UG	1
Biotechnology - PG	1
Chemistry - PG	1
Social Work	1
Economics - UG	1
English - PG	1

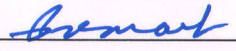
3.4.2 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Chemistry	10	23
International	Physics	7	5
International	Biotechnology	8	4
International	Botany	5	24
International	Mathematics	1	0
International	Zoology	1	0
International	Biochemistry	3	1
International	Computer Sceince	2	1

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3.4.3 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Zoology	1
MBA	1
Biotechnology	4
Chemistry	2
Biochemistry	2


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Political Science	1
Economics	1
Kannada	1
Hindi	4
English	1

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3.4.4 - Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
Nil	Nil	00	Nil

No file uploaded.

3.4.5 - Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Synthesis and characterization of maghemitenanocrystals decorated multi-wall carbonnanotubes for methylene blue dye removal	Dr Praveen Martis	Journal of Material Science	2019	14	St Aloysius College Mangalore	23
Investigation of nucleon-nucleon interaction with confined one gluon exchange potential and one pion exchange potential	V. K. Nilakanthan, C. S, Vanamali, S. Raghavendra and K. B. Vijaya Kumar	Indian Journal of Pure and Applied Physics	2019	1	St Aloysius College Mangalore	1
Role of confined gluons and pions in nucleon-nucleon interaction	V.K. Nilakanthan, V.C. Shastry, S. Raghavendra and K.B. Vijaya Kumar	EUROPEAN PHYSICAL JOURNAL PLUS	2019	1	St Aloysius College Mangalore	1
Synthesis and characterization of maghemitenanocrystals decorated multi-wall carbonnanotubes for methylene blue dye removal	Dr Chandra Shekhara Shetty T	Journal of Molecular Structure	2019	9	St Aloysius College Mangalore	Nil

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Sol-gel synthesized spin coated Go:Zno composite thin film: optical ,structural and electrical studies	Dr Kumara K	Materials Research Express	2019	4	St Aloysius College Mangalore	4
Donor Ti -acceptor-Ti donor class of 2,5-dibenzylidenecyclopentan-1-one analogues as efficient TNLD and PL material	Dr Kumara K	Optics and Laser Technology	2019	4	St Aloysius College Mangalore	5
Reappearance of the rare calm, Anatinella nicobarica (Gmelin, 1791) after 72 years in India	Dr Hemachandra	Indian Journal of Geo-Marine Sciences	2019	1	St Aloysius College Mangalore	Nil
On the Peripheral Laplacian, Energy of a Graph	Dr. Shubhalakshmi	Indian J. Discrete Math	2019	1	St Aloysius College Mangalore	Nil
Electroactive Li incorporated cobalt oxide nanostructures for photocatalytic applications	Dr. R Ranjitha	Mater. Res. Express	2019	2	St Aloysius College Mangalore	2
Experimental and Theoretical Study of Corrosion Behaviour of Maraging Steel in 1 M HCl in presence of 5-Methyl-4-[(E)-(thiophen-2-ylmethylidene)amino]-4H-1,2,4-triazole-3-thiol	Dr Rachael Natasha Mary	Asian Journal of Chemistry	2019	1	St Aloysius College Mangalore	Nil

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3.4.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
File attached	File attached	File attached	2019	5	250	File attached

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3.4.7 - Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	63	388	8	Nil

Resource persons	Nil	12	15	47
Presented papers	91	77	Nil	Nil

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3.5 - Consultancy

3.5.1 - Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Psychology	Counselling	Public	140200

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3.5.2 - Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
MBA	PG Diploma course in BDF, MDP Programmes	Catholic Syrian Bank	6726380	20

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3.6 - Extension Activities

3.6.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Enviornmental Summit	SAC - Centre for Social Concern and National Enviornment Care Federation (NECF)	4	60
Check Dam Making	SAC - Centre for Social Concern and Andinje Grama Panchayath	4	120
Medical Camp	SAC - Youth Red Cross Unit and Fr Muller Medical College Hospital, Mangalore	4	300
Blood Donation Camp	SAC - NSS and District Wenlock Hospital, Mangalore	4	100
Sapling Plantation Programme	SAC - Centre for Social Concern, National Environment Care Federation (NECF) and Forest Department	<i>Principal</i> 20	600

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Western Ghat Afforestation Programme	SAC - Centre for Social Concern National Environment Care Federation (NECF)	4	100
Anti- Smoking Awareness	SAC - Youth Red Cross Yenepoya Medical College, Deralakatte	4	100
Blood Donation Camp	SAC Youth Red Cross, Wenlock District Hospital Blood Bank, Mangaluru and Indian Red Cross Society Blood Bank, Mangaluru	10	100
Medical Camp	SAC - Youth Red Cross Yenepoya Medical College	4	200
Blood Donation Camp	SAC - NCC Army Wing University College, Mangalore	4	100

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3.6.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Water and Sanitation Management	Green Institution Mentor	Mahatma Gandhi National Council of Rural Education (MGNCRE) in Ministry of HRD, Govt. of India	3500
'Antarabelaku' (Inner Light).	first prize in the national level most innovative and creative programme category	Government of India	2800

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3.6.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Outreach Program	CSC	Play ground renovation and wall painting at Chithrapura and Katipalla Government Schools	2	58
Outreach Program	Women's Forum, CASH (Committee Against Sexual Harassment) and Human Rights Cell	Candle Light March	100	2000
Outreach	CSC	Beach cleaning at Tannirubayi	4	400

Program				
Outreach Program	CSC	Clean drive at Nan-diguuda Graveyard	5	250
Outreach Program	NSS/St Joseph higher primary school Bajal	Educational Camp	2	35
Outreach Program	PG Dept. of IT	Rural Immersion Programme	4	108
Outreach Program	NYK, CODP and Red Cross Mangalore under District Administration	Awareness and surveillance of family visits to the houses	4	100
Outreach Program	CSC/ Krishik Seva Kendra	Relief work in the Flood affected areas	4	25
Outreach Program	NSS/Bharath academy	Visit to Bharath Academy for Plantation Programme	3	Nil
Outreach Program	CSC	Campaign on plastic free village	Nil	44

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3.7 - Collaborations

3.7.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
State University of NY (SUNY), US - Study abroad programme	12	State University of NY	120
State University of NY (SUNY), US - Olavinahalli Rehabilitation Centre	12	State University of NY	100
Royal Olivaint Conference in Belgium, Namur - Study Tour	14	Royal Olivaint	07
University of Valencia, Spain - Three year Erasmus Faculty and Student Exchange Program	03	KA107 European Union Grant Approved by the EU	100

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3.7.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Internship	Internship	Mandovi Motors Private Ltd, Mangalore	01/11/2019	30/11/2019	2
Internship	Internship	HDFC Bank , Goa	02/05/2019	01/06/2019	1
Internship	Internship	Bantwal Catholic Credit Co-operative Society, Bantwal	11/05/2019	09/06/2019	1

Internship	Internship	K. Ramdas Rao and Co., Mangaluru.	07/05/2019	05/06/2019	1
Internship	Internship	Rashid Metallic Industries (L.L.C), Dubai	30/10/2019	30/11/2020	1
Internship	Internship	Cristain Group of Institution, Bangaluru.	02/11/2019	30/11/2019	1
Internship	Internship	Fortune, Bangalore	01/11/2019	30/11/2019	1
Internship	Internship	NMPT, Managluru	02/11/2019	30/11/2019	1
Internship	Internship	M.C.C. Bank, Mangaluru	10/04/2019	10/06/2019	2
Internship	Internship	K. Ramdas Rao, Mangaluru	07/05/2019	05/06/2019	1

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3.7.3 - MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Ateneo de Manila, Philippines	24/06/2019	Education	Nill
Federal Univerity of Sao Carlos, Brazil	11/10/2019	Education	Nill
Saint Louis University, Spain	10/10/2019	Education	Nill
Universiti Malaysia Sabah LOI	17/12/2019	Education	Nill

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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
675	697.63

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Classrooms with LCD facilities	Newly Added
Classrooms with Wi-Fi OR LAN	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Video Centre	Existing
Seminar halls with ICT facilities	Newly Added

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Seminar halls with ICT facilities	Newly Added
Laboratories	Newly Added
Class rooms	Newly Added
Campus Area	Newly Added

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
EASY LIB	Fully	2	2007

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Digital Database	5	Nill	1	395005	6	395005
Text Books	64336	11464839	1641	825164	65977	12290003
Reference Books	72482	18030435	986	1082570	73468	19113005
Journals	157	2033713	9	367877	166	2401590
e-Journals	47212	Nill	4652	514624	51864	514624
e-Books	3144837	Nill	150	272576	3144987	272576
Others (specify)	95	Nill	6	96173	101	96173

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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
File Uploaded	Nill	Nill	Nill

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4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	830	522	51	20	75	59	103	Principal 10	0

Added	0	0	0	0	0	0	0	0	0
Total	830	522	51	20	75	59	103	10	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Radio programmes	https://www.stalloysius.edu.in/our-pride/campus-radio-sarang
Visual Studio	https://www.stalloysius.edu.in/our-pride
In House Learning Management system	https://sac-elearning.com
In House Learning Management System	https://class.sac-elearning.com
Youtube Channel for Online Lecture series	https://www.youtube.com/channel/UC8iIjToIq1R0iBbPmOFyxSQ

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
900	913.42	550	572.71

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

ST ALOYSIUS COLLEGE (AUTONOMOUS), Mangalore strives to meet the growing needs of the institution by making available the adequate physical infrastructure and constantly upgrading facilities in order to provide, maintain and utilize physical, academic and support facilities. Established Systems and Procedures • The Principal and the Finance Officer discusses with the Planning Committee and presents a report regarding physical, academic and support facilities in the Governing Body for approval and implementation. • The HODs, faculty, non-teaching staff and other service personnel are given responsibility to maintain the facilities under their supervision. They later report to the Principal for maintenance of infrastructure when needed. • An annual audit stock taking of the physical, academic and support facilities is undertaken for assessment and evaluation. • A detailed report is submitted by the Heads of the Departments to the Principal which aids in planning for the next academic year. Maintenance of Physical facilities • Maintenance Officers and Staff - The maintenance staffs under the supervision of maintenance officer are responsible for maintenance related to electrical and other repair work of the classrooms and the entire campus throughout the year. The Carpentry, painting etc. are out sourced and these works are carried out under the supervision of the Maintenance Officer. • Technical requirements and other infrastructure facilities are maintained regularly by separate technical maintenance team. The major repair works are carried out during summer vacation. • Annual Maintenance Contract (AMC) for lifts, air-conditioners, generators, water purifiers and other equipment which are cleaned calibrated and maintained on a regular basis. Fire extinguishers and First Aid Kits are maintained regularly and their refilling is done before the date of expiry. Annual Maintenance Contract (AMC) for Servers and Software are

also maintained on a regular basis, • The Support Staff - Cleaning and maintenance of class rooms, seminar halls, laboratories, staff rooms, library, Wash rooms, corridors and the College Campus are done regularly on a daily basis.

- Outsourced Security Service - The security of the campus is maintained by the Outsourced Security Agency Guards since November 2019.
- To ensure protection for staff students, CCTV cameras have been installed at Computer Laboratories, Corridors, near the gates and other vantage points. Maintenance of Academic facilities Laboratory • Stock Updating of all the equipment, instruments, glass ware, specimens, computing devices etc. is done in all the departments annually and details are given to the College office for further action • Regular maintenance of Fault registers and Log books in all the laboratories and repair works are carried out immediately.
- For any kind of maintenance or repair the laboratory staff in-charge reports to the Head of the Department, and he/she forwards it to the Principal and the repair work is carried out by the concerned service person.
- The instruments and equipment are serviced by the suppliers from whom it is purchased • The maintenance register of the same is kept in the laboratory. Separate maintenance register is kept with details of maintenance entries.

<https://www.staloysius.edu.in/storage/files/Academic%20year%202020-21/Academic%20Year%202021-22/PDF%202021/4.4.2%20Procedures%20and%20policies%20for%20maintaing%20aund%20utilizing%20physical%2C%20academic%20and%20support%20facilities.pdf>

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	MJES Scholarship, Fee Concession, Mid day Meal, Endowment Scholarships etc	1131	7197425
Financial Support from Other Sources			
a) National	Central Govt/State Govt/NGO/Private Bodies	2145	23295167
b) International	Nil	Nil	Nil

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5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Soft Skill Development	01/06/2019	1528	SAC
Remedial Coaching	01/06/2019	1000	SAC
Language Lab	01/06/2019	850	SAC
Bridge course	01/06/2019	300	SAC
Yoga Meditation	01/06/2019	160	SAC

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BANGALORE-575003

Personal Counselling and Mentoring

01/06/2019

3678

SAC

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5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Civil Services	64	Nil	Nil	Nil
2019	(IPCC) Integrated Professional Competence Course of the ICAI Group I	80	80	6	Nil
2019	Chartered Accountancy Foundation Exam	120	120	21	Nil
2019	Company Secretary Foundation Exam	30	30	6	Nil
2019	ACCA - Financial Reporting	75	75	40	Nil
2019	ACCA - Financial Management	75	75	10	Nil
2019	ACCA - Auditing and Assurance	75	75	9	Nil
2019	ACCA - Performance Management	75	75	1	Nil
2019	(IPCC) Integrated Professional Competence Course of the ICAI Group II	Nil	Nil	3	Nil
2019	NDA with 137th rank	Nil	Nil	1	Nil

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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
4	4	18

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
38 List Attached	945	350	List Attached	1260	560

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	894	File attached	File attached	File attached	File attached

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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	12
SLET	1

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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
ACME: Commerce Fest	National	350
Spinout: Faculty of Management Fest	National	300
Composite: Composite is a National level IT fest organized by the Department of Computer Science and Computer Applications	National	250
Artbeat : Faculty of arts Fest.	National	200
Astitva: Cultural Fest	National	400
Aloysiad: Sports Fest.	National	100
Econovanza-2019: Inter Collegiate Eco fest	State	50
National Level intercollegiate science fest "Chimera- 2020"	State	110
B-school fest "Insignia - 2019"	National	150
Epitome IT Fest	National	100

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5.3 - Student Participation and Activities

Thomas
Principal
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5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2020	overall runners up	National	Nil	1	182169, 182192, 182197, 182147, 182170, 182992, 182622, 182135	Varun Singala, II B.Sc., Akshata, II B.Sc., Shreya, II B.Sc., Liza, II B.Sc., Velisha, II B.Sc., Viola, II B.Sc., Ashel, II B.Sc., Dazel, II B.Sc.
2019	Silver Medal	National	1	Nil	184717	Swasthik from II BCA
2019	Gold Medal	National	1	Nil	184717	Swasthik from II BCA
2019	Fourth Place	National	1	Nil	193254	Rakshith D. Bolar - I B.Com
2019	Silver Medal	National	Nil	1	171153	Blessy Joy - III BA
2019	Overall Runners Up	National	Nil	1	Nil	13 member student team from IVth and IIndsemester MCA
2020	NDA with 137th rank	National	1	Nil	192681	CSM SHRIDHAR SHENOY
2020	INA rally	National	1	Nil	181203	LCPL NAVEEN
2020	all India National level best NCC SD paratrooper award in the camp by jumping from 1250ft	National	1	Nil	174491, 172443, 174472, 174311, 174480, 184211, 181275, 183003	CPL ADVAITH NARAYAN

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5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The College with an objective of electing the office bearers of the Students' Council for the year 2019-20, held the elections on June 11, 2019. The inaugural ceremony of the Students' Council took place on 26 June 2019. Dr P S Yadapadithya, the Vice Chancellor of Mangalore University was the chief guest. The Students' Council President briefed on the Action plans for the academic year, and emphasized on 'Aloysius Got Talent' as one of the important projects during the academic year 2019-20. Dr PS Yadapadithya was felicitated by the institution for his appointment as the Vice Chancellor of Mangalore University. Briefing the audience regarding the unique initiative undertaken by the Students' Council, Varun Neelesh Singala spoke on 'One Coin Revolution' and emphasized the importance of being men and women for and with others based on the motto of the Institution and how an Aloysian can make a difference in someone's life by saving one rupee on a daily basis. A one day orientation programme was held for the members of the Students' Council at AIMIT, in order to help them evaluate their leadership skills and emerge as good leaders. Independence Day marked an unprecedented patriotic fervour on 15 August 2019. The college hosted the biggest National

level fest namely 'The Aloysian Fest 2020' held from January 30 to February 1, 2020 in the college premises. The Aloysian Fest 2020 encompasses fests such as ART-BEAT from the faculty of Arts, ACME from the faculty of Commerce, COMPOSITE from the faculty of BCA, IMPRINTS from the faculty of Science, SPINOUT from the faculty of BBA. In addition to this, there are two more fests, ASTITVA, the Cultural Fest of all the faculties and ALOYSIAD, the Sports Fest. The Students' Council conducted various competitions and activities to provide an opportunity to all Aloysians to exhibit their talents, sharpen their organizing skills and mould their ability to balance their study and extra-curricular activities. Sudoku competition was held in collaboration with Math Forum. MC Hunt was held in order to select the best MCs' for all the College events. As a part of 'Savayava Sapthaha', the Students' Council had organized an interclass Banner Making competition on the topic 'Go Green'. TÊTE-À-TÊTEa talk with the Change maker Mr. Ashwath Hegde, founder and CEO of Envigreen India Pvt. Ltd was organized. The Students' Council in association with the Heritage Club had organized 'Did you Know?' a simple fact check competition on 'Indian Independence'. The Department of Physical Education and Students' Council organized 'Aloysius Premier League 2019 Season -2' on 7 and 8 December 2019. Students' Council organized a conference on Dengue held on 6 August 2019. Various others competitions namely Fashion Week, Geofilter, Speakathon, Calligraphy, Bollywood Dhamaka, Mono Act, Elocution, Mathologica, Dance to the Tunes, Carol Singing, Patriotic Singing, Profess your fun, etc were held. The Students' Council entirely strived to be Men and Women for and with others providing equal opportunities to each and every one trying to explore themselves at the campus in various ways.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

SACAA is a registered association registered under the society/association act (Regn. No 105/992000). It has over 14000 members. The staff, old students and their spouses, Students of Jesuit institutions residing in Mangalore are the members. Rector of the Institution is the Patron. The executive committee comprising of 20 members is elected for a term of 2 years, during the annual general body meeting. SACAA is affiliated to JAAIKAR (Jesuit Alumni Associations in Karnataka) at the state level, JAAI (Jesuit Alumni Associations of India) at the National Level and World Union of Jesuit Alumni (WUJA) at the International Level. Dr Richard Gonsalves, our member is the Vice President and General Council member of JAAI. The regular activities of the Association include, Regular Executive Committee Meetings, SACAA Talks on various topics relevant to the time, Annual Reunion, Felicitation of Staff who have served for more than 25 years (held biennially), Identifying and Felicitating Eminent/ Illustrious Alumni of the college (held biennially), Fund raising for a cause, helping the management and institution whenever called for etc. To keep the members united, SACAA also plans gettogethers, local picnics and recently also international tours. The recent Contribution of SACAA to the institution includes the Swimming Pool for which Rs1.75 crores was donated by fund raising from the alumni spread all over the world, Rs 1 lakh Contribution towards the Restoration of Chapel Paintings, Rs 1 lakh for the Management project of distribution of food kits to the pandemic affected families etc. The prominent alumni include Former Defense Minister Sri George Fernandes, Present Attorney General Sri K.K Venugopal, BRICS Bank Chairman Sri K.V Kamath, Founder of Manipal Group of Institutions Sri T.M.A. Pai, Former Lokayuktha of Karnataka Sri Santhosh Hegde, Renowned Cardiologist Sri Devi Prasad Shetty, Cricketer Sri K.L Rahul, Booker Prize winner Sri Aravind Adiga, CEO of edX Padma Shri Sri Anant Agarwal, Former Police Commissioner Sri Maxwell Pereira, Vice Chancellor of Nitte University Sri Vinay Hegde. SACAA has pledged to contribute and support the Institution proposal of the College becoming Deemed to be University.

B. Anil
Principal

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MANGALORE 575003

5.4.2 - No. of registered Alumni:

14200

5.4.3 - Alumni contribution during the year (in Rupees) :

10015000

5.4.4 - Meetings/activities organized by Alumni Association :

Annual General Body meeting was held on 18 October 2019. 26 members attended the meeting. SACAA Cricket and Throw Ball Tournament It was held on November 24, 2019 between SACAA and Staff members of Different wings of the Institution. 5 teams took part in the Cricket Tournament and 4 women's teams took part in the throw ball event. SACAA Reunion 2020 was held on Jan 12, 2020 at Ladies Club Mangalore. Around 500 members attended the grand evening programme filled with music, games, singing, fellowship and dinner. A day long Picnic was held at Beach House Ullal. 25 members of SACAA participated in the Picnic. Mr Michael D'Souza of SACAA is elected as the Treasurer of JAAIKAR (Jesuit Alumni Associations in Karnataka) which was formed in September 2018. SACAA members Dr Richard Gonsalves, Mr Naveen Mascarenhas, MrDhiraj, Prof. Edmund Frank along with SACAA Director Dr Praveen Martis SJ, attended the 9th JAAI National Congress held at St Joseph's College, Trichy during January 17-19,2020. PCA of Karnataka Rev Fr Swebert D'Silva chose Prof Edmund Frank, a member of SACAA as the Governing council member of JAAI to represent the State of Karnataka. 3 members of SACAA are in the General Council (GC) of JAAI South. Dr Richard Gonsalves, GC member and Vice President of JAAI for the term 2017-2020 represented Karnataka during Ahmedabad and Jamshedpur GC meetings. Dr Richard Gonsalves and Mr Naveen Mascarenhas GC members of South JAAI represented Karnataka during the Calicut GC meeting. The 16th South Zone Jesuit Alumni Meeting will be held in the month of November in Mangalore. Dr Richard Gonsalves is selected as the Convener of this programme, Mr Michael D'Souza is selected as the Organizing Secretary. The programme will be organized jointly by JAAIKAR and SACAA. The theme of the congress would be 'Accompanying the youth for a hope filled future' and the congress is titled as 'KARAVALI MILAN'. Around 250 alumni of the southern states are likely to converge at Mangalore for the Congress.

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College has well defined Management structure. It has a Management Committee comprising of The Provincial as the President of MJES and the Rector as the Vice President of the College. The Management Committee is a policy making body which periodically sets broad policies for the College regarding admissions, academic programmes and infrastructure development. They regularly review and evaluate the academic programmes, the administrative process, extension activities of the College. The Governing Body steers the organization Management System, its implementation and improvement. It meets once a year to review the academic and administrative functioning of the College. The Principal being the head of the Institution guides the College in academic progress, admissions, staff recruitment and other administrative matters. He is also the secretary of Governing body. The Registrar of the College monitors the evaluation process. He looks after the smooth functioning and conduct of the BOS, BOE, BOAE, Academic Council and the Governing Body meetings. The Finance Committee finalises the annual budget and monitors the effective utilization of funds. Academic Council of the College meets at least once a year to approve the Course Structure and policy

Principal

matters recommended by the Board of Studies of different faculties. Every department of the College conducts BOS meetings yearly giving directions to the department in planning and executing programmes for the development of the department. The College has 6 Director and 13 Deans to help the Principal in the day to day administration. There are regular meetings of Directors, Deans, PG and UG Staff Councils. The College has a well planned academic calendar which is systematically implemented. There are special committees such as Admission Committee, Grievance Cell, Ladies Welfare Committee, Research Cell and Antiragging Cell. IQAC meets regularly to take stock of the programmes and gives guidelines to the departments in the implementation of the annual plan. IQAC Coordinator in consultation with the Principal coordinates different meetings of the administrative bodies. IQAC with NAAC conducts annual academic audit of the departments and associations. College constituted a Research Committee which monitors the research activities of both the staff and the students of the College. Feedback from different stakeholders is taken annually. The feedback is evaluated and constructive suggestions are implemented Every BOS has an industry representative who ensures that the syllabus designed by the department makes the student industry ready. PG departments send their students to different industries for their project work including Summer Internship. Alumni/ae association of the college SACAA organizes programmes like Reunion, Talks, Sports Tournament, Eminent Alumni/ae award, etc, which builds the link between the College and the old students. Rector is the Patron and Principal is the Director of this Association. Student feedback, Staff feedback is taken annually to strengthen the functioning of the College and its infrastructure. Meetings of Staff Association help in building a cordial relationship among the staff. It also provides a platform to the staff members to raise issues pertaining to their welfare and also to provide suggestions in implementing the decisions of the College Management.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	The admissions are done in a transparent manner. The entire process is online. From the point of application till the allotment of seat is done through the College Website. The Parents and Candidates are informed about admission through email and SMS. The Fee Structure and Course details are made available on the College Website 1. Eligibility criteria: • The directions of the State Government and Mangalore University are followed. • Admission is on the basis of meritcumreservation policy. • St Aloysius College is a Christian minority institution. Therefore 50 of the seats are reserved for students from Christian minority. Christians are also being covered under OBC category in Karnataka. • The reservation policies of the State and Central Government are followed. • Preferential option for the poor is the policy of St Aloysius College. Mode of Selection: • Merit is the main criterion with preferential option for the poor. • Admission Committee facilitates admission. • Interview follows selection of candidates. • Direct admissions are made for SC ST candidates. • Preference is given to students who have excelled in sports and cultural activities • A definite quota is reserved for NRI students, ICSE Board and CBSE Board students. • A few seats are offered to the meritorious/rank students by offering scholarships. Reservations: As per government norms <i>Principat</i>
Industry	memorandum of Understanding was signed between Tata Consultancy Services and St Aloysius College.

Interaction / Collaboration	Mangalore -AIMIT at St Aloysius College, Mangaluru, on 7th May, 2019 for establishing an Industry-Academia jointly designed MSc (Big Data Analytics) course.
Research and Development	<p>The College meets the requirements of standard publications in UGC Refereed Journals as provided under UGC, Regulations, 2016. Well established Research Centers of the College and a research policy motivate the teachers to actively engage themselves in research. Research Culture has been initiated in College by 21 PG programmes. The College has 4 Research Centers for promoting research. Encouragement given to research through the Research Policy has enabled the staff members to publish research papers in UGC approved journals. The academic seminars organized, conferences attended by the teachers and the conference papers presented after the College became Autonomous have helped the College to inculcate research culture among teachers. The College publishes 4 Research Journals. Total 33 research project proposals submitted by the Post Graduate students are selected for financial assistance (Total Rs. 2,94,000/-) from Mangalore Jesuit Educational Society to do minor research project. Total 9 Teachers are applied for Seed money from Management for their Research Project. Out of 9 projects, 7 projects are recommended for the financial support after peer review. A grant of total Rs. 12.75 lakhs has been sanctioned by the management. 4 Staff members availed FIP Leave from the Management. Under the VGST scheme of RGS/F Dr Vishali Rai has been awarded Rs. 5,00,000 for the project entitled "Isolation and Characterization of Pigment producing Bacteria - An in vitro Study." in 2019-20. UGC- Scheme for Trans-disciplinary Research for India's Developing Economy (STRIDE) is sanctioned to the college for the project titled " Critical Assessment of the Origins, Evolution of the Cultural Diversities of Coastal Karnataka and their Impact on the Social, Political and religious Identities of the peoples of the Region". Three Staff members are recognized as Ph.D Guides in Chemistry under Mangalore University in the year 2019-20. Five Research presentation were held in Social Sciences and Natural sciences during the year. CSIR-NET, UGC NET training classes are started for students. 18 staff members have completed their Ph.D during the year 2019-20.</p>
Examination and Evaluation	<p>Autonomy has provided an opportunity for facilitating examination reforms. Evaluation has been continuous and objective. A wide range of innovative teaching methods have been introduced after the advent of autonomy which has paved the way for different innovative evaluation strategies. The examination hand books, the process of the examinations, certification and the timely announcement of the results have benefitted the student community. It is mandatory to hold the BOS Meeting in each academic year thus giving an opportunity to review the academic content, pattern of question paper examination system and panel of examiners.</p>
Teaching and Learning	<p>The College promotes a number of modern, innovative pedagogical practices in teaching - learning. Some of the important innovative practices are: • Problem solving techniques / MCQ tests for students / Peer teaching -learning. • Student Seminars/paper presentations. • Student projects are taken up even at the undergraduate level facilitating interactive teaching/learning. • Guest lectures by eminent scholars in emerging areas of the subjects. • Case studies/presentations. • Videosdocumentary viewing on relevant topics followed by discussion. • Digital Studio facilities for student productions. • Massive Open Online Courses (MOOCs). • Book reviews/Film reviews. • Summer internships. • Mind and concept mapping. • Use of SPSS package for data evaluation. • Journal article presentation and review. • Video conferencing, virtual laboratories and classroom. • Extensive use ICT enabled learning. • Student faculty: postgraduate students are given an opportunity to teach some undergraduate courses. •</p>

	<p>Smart classrooms. • Student extension programmes like Rural Immersion Programme in which every Post graduate student is expected to live and share the lives of people in a selected remote village for a week as a mandatory component of the curriculum. The Undergraduate students are expected to complete a social service project entitled 'Sahaaya' for 40 hours during the first 2 years of graduation. • Project work in other institutions and industries. • Educational/Industrial tours/Field Trips. • Presentation on Research articles published in research journals. • Stateof -the art sophisticated instruments under star College scheme. • Emerging practicum components are incorporated in the syllabus. • Interdisciplinary projects and research paper presentations. • Empirical Surveys to facilitate experiential learning. • Constructive approaches for teaching using the 5E Instruction Model by Roger W. Bybee. • Bulletin Board Displays and Wall Magazine for every department. • Field observation programme towards forming a positive perception towards teaching. • Digital Language Laboratory facilities for language proficiency and communication skills. • Citizenship training camps for civil responsibility. • Effective use of art and theatre in learning pedagogy. • Yoga and Meditation as aids to learning/ concentration.</p>
<p>Curriculum Development</p>	<p>Autonomy has been fully utilized to offer updated and relevant curriculum for the students. The syllabi have been under constant review and undergo a change once in every 3 years. There have been instances of revision of the curriculum in less than 3 years in many emerging areas. All stakeholders including the industry and the alumni have been involved in framing the curriculum.</p>
<p>Library, ICT and Physical Infrastructure / Instrumentation</p>	<p>The institution has excellent state of the art infrastructural facilities with 3 centers with nearly 40 acres of land. Adequate numbers of class rooms, well equipped laboratories, highspeed internet connectivity with WiFi facility and adequate libraries both at UG and PG levels have been widely acknowledged by various expert committees</p>
<p>Human Resource Management</p>	<p>In the beginning of the year a week long orientation programme was organised for the junior staff members from June 4 to June 6, 2019. There was faculty wise FDP Programme for all the staff on June 7, 2019. Another faculty wise FDP was organised from 13 to 16, November 2019 separately for science, humanities and social sciences faculty members. • Fr Sunny Jacob SJ, Secretary of Jesuit Educational Association (JEA) South Asia, Member of International Commission for Jesuit Education, Rome (ICAJE), National Advisor of JAAI - India was invited to speak on Draft National Educational Policy 2019 (NEP -2019) to all the teaching staff of the College on July 10, 2019. • A Peer Facilitated Motivational Workshop for the Beneficiaries of the College Midday Meals Scheme was organized on June 29, 2019. • A two-day National seminar on 'Sustainable Development Goals' was inaugurated at Eric Mathias Hall of St Aloysius College Autonomous on 13th February 2020. Dr K. Sankaran, Director, NITTE Justice K S Hegde Institute of Management, was the Chief Guest and inaugurated the programme. Teaching staff have also attended orientation, refresher and short term courses to upgrade their knowledge of their knowledge of the respective subjects. The management committee reviews the vacancies and makes necessary appointment through a detailed selection process.</p>

[Signature]

6.2.2 - Implementation of e-governance in areas of operations:

E-governance area	Details
Examination	<p>A well developed software system is in place to facilitate smooth functioning of all aspects of the</p>

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	examination system including Online Attendance, Admission ticket downloading, attendance verification, MCQ and Online Examinations. The College Website provides all necessary information about the examinations regularly. Entries are transferred from the Mark Entry Form 'A' form) to the examination software as and when valuation is completed. Results are published on the College Website'
Planning and Development	LCD Presentations are used by the teachers and students for regular classes and seminar presentations. Journalism students prepare documentaries and news videos for the local television channels.
Administration	MIS is used by the Administrators to access staff and student data. Daily Schedule and Notices are sent through Email to all the Staff. Computer simulations are also used in virtual laboratories Interaction with experts through Video conferencing using a separate software and a dedicated line is effectively used.
Finance and Accounts	Salary of the UGC Paid Staff is paid through HRMS. Salary of the management paid staff is credited to the respective bank accounts. MIS is implemented in the finance office and accounting is done using Tally ERP. All the Govt. funding is received through NEFT fund transfer into the College Account
Student Admission and Support	The admissions are done in a transparent manner. The entire process is online. From the point of application till the allotment of seat is done through the College Website. The Parents and Candidates are informed about admission through email and SMS. The Fee Structure and Course details are made available on the College Website

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	Dr Yogish Somayaji T	STEMCON 2019 - Conference on current Advances in Stem Cell - Based Regenerative and Cellular Medicine	NITTE (Deemed to be University)	3500
2019	Dr Lyned D Lasrado	IPR Trianing Workshop	Indian Institute of Science, Bangalore	8611
2019	Dr Swarnalatha B N	Workshop on three generation PCR and its applications	NUCSER	6000
2019	Dr Richard Gonsalves	Vice Prinicipals Programme Leadership in Higher Education Institutions	St Joseph's College Trichy and Jesuit Higher Education Association of South Asia	3500
2019	Dr Loveena Lobo	Vice Prinicipals Programme Leadership in Higher Education Institutions	St Joseph's College Trichy and Jesuit Higher Education Association of South Asia	9471
2019	Ms Arati	National Level Workshop - Structural Equation	St Agnes College, Mangaluru	1500

	Shanbhag	Moddling		
2019	Dr Aruna Kalkur T	National Level Workshop - Structural Equation Moddling	St Agnes College, Mangaluru	1500
2019	Ms Priya Monteiro	Two day Naitonal level Skill Development workshop on Scilab	Mangalore University	500
2020	Mr Alwyn Stephen Misquith	National Level Conference - Indian Economy in Transition: Prospects and Challenges of Cooperatives	University College Hampankatta	750
2020	Ms Vanaja	National Level Workshop - Simulation and Emulation of self organized networks (Season - 2020)	Kongu Engineering College, Perundurai	1121

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6.3.2 - Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Faculty Development Programme	Nil	04/06/2019	07/06/2019	190	Nil
2019	Faculty Development Programme	Nil	13/11/2019	16/11/2019	190	Nil
2019	Endowment Lecture-Forays Into Space and Beyond by Dr K Kasturirangan, Former Chairman of ISRO	Nil	04/12/2019	04/12/2019	150	Nil
2019	Public Lecture on The Economic Slowdown by Dr Nagaraj Rayaprolu, Professor Indira Gandhi Institute of Development Research (Deemed to be University), Mumbai	Nil	23/09/2019	23/09/2019	100	Nil
2019	Public Lecture on Right based approach to Social Movementsby RTI Activist Mrs Aruna Roy	Nil	17/09/2019	17/09/2019	160	Nil
2019	-	Professionalism in Jesuit Institution, Positive thinking, Work life Balance and Need for Team Work.	06/06/2019	06/06/2019	Nil	116
2019	An Interface on The Reminiscences of a Political Journey with Smt. Margaret Alva	- <i>Dr. Anant</i> Principal	11/09/2019	11/09/2019	158	Nil

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6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP on Data Science	1	27/01/2020	31/01/2020	05
Refresher Course	1	09/09/2019	23/09/2019	15
FDP on Introduction to R Programming	1	03/09/2019	05/09/2019	03
FDP on Cloud Practitioner (AWS)	1	11/12/2019	13/12/2019	03
Training programme on Evaluation Reforms in Higher Education	1	18/07/2019	19/07/2019	02
Faculty Development Programme	1	04/05/2019	06/05/2019	03
Orientation Programme	1	30/05/2019	01/06/2019	02
Refresher Course	1	16/06/2019	06/07/2019	21
FDP on Research Opportunities in Bio-Medical Engineering	1	08/01/2020	10/01/2020	03
FDP on managing online classes and co creating moocs	1	20/04/2020	06/05/2020	14

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6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
49	49	21	21

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
SAC Teachers Credit Cooperative Society, Aloysian Employees Housing Society, Provident Fund, FIP Leave, Staff Association	Provident Fund (PF), ESI Medical Facility, Arrupe Fund - Loan without interest, Aloysian Employees Housing Society, Financial Assistance for Rectors Charity Fund, SAC Credit Cooperative Society	Midday Meal Scheme, Scholarships, Fee Concession, Student Cooperative Store

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Both the internal and external audits of the College are done by different Chartered Accountants. Departmental audit is done by the Auditors of Government of Karnataka. The College strives to enhance the Corpus Fund. This fund is used to meet the capital and revenue expenditure of the College. • A Firm of Chartered Accountants conducts statutory

Bonah
Principal
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audits of Different Schemes. • The Management audit is conducted by the Advisor to the Provincial. • The Departmental audit from the Government of Karnataka is done for the government fees collected. • The Cooperative audit of SACTCC Society, AEH Society, SAC Co Operative Stores and MJES is done annually by the department. • Internal auditing is conducted once in 6 months by the Chartered Accountant. • External auditing is done by the Chartered Accountants at the end of every Financial Year.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Alumni, Donors, well wishers	5466936	Strengthening of College Infrastructure, Covid 19 relief

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6.4.3 - Total corpus fund generated

80000000

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Local Inspection Committee (LIC) from Mangalore University	Yes	Mangalore Jesuit Educational Society (MJES)
Administrative	Yes	Inspection Committee (LIC) from Mangalore University	Yes	Mangalore Jesuit Educational Society (MJES)

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Feedback from the parents and Alumni was taken during PTA, Alumni meetings.

6.5.3 - Development programmes for support staff (at least three)

One day Orientation Programme was organized on the 6 of June, 2019 for the non teaching staff . A total of 116 staff participated who were divided into two groups. They were oriented to different sessions related to Professionalism in Jesuit Institution, Positive thinking, Work life Balance and Need for Team work. This orientation was a welcome break for them from their usual monotony of work and it helped in recharging their thoughts and minds.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Proposal for Seminar Grants is submitted to the NAAC office in February 2020 for holding the workshop on 'Designing Quality MCQ Questions'. Under PARAMARASH scheme , 3 of the 5 mentee institutes have gone for the NAAC process. Yearly Report of PARAMARSH Scheme is submitted to UGC. Workshop on Outcome Based Education was held during 22-26 June 2020,

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in online mode, one hour each day. The workshop was organised in Association with IPSR Solutions Ltd, India. It was aimed at understanding the blooms taxonomy and thus prepare Question Banks to obtain the Course and Programme attainment levels. IQAC initiated Coursera and edX MOOC Courses to the staff and students of the college during the pandemic break. Coursera - Out of 1512 learners, 1124 learners have completed at least one course edX - out of 980 learners 312 learners have completed at least 1 course. 20000 more licenses are given to the college under basic plan in coursera for the students. KSET/NET Peer Group learning were organized for all the staff of the college requiring to clear this eligibility test under the leadership of Science and Humanities Faculty. Staff of the College were trained to use the College LMS portal to operate the free certificate courses, through online training session organised by IQAC. FDP-2020 " The road ahead " was organized to train all the staff with the necessary online tools like google form creation, Video editing, Recording of Video lectures using Mobile/Laptop, Creating YouTube Channel and Uploading of the course content, using of the College LMS class portal for the Course development and evaluation. Commerce Dept was bifurcated as Commerce (General) and Commerce (Professional) with 2 new heads of department

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2020	Academic Evaluation of the Departments	20/03/2020	20/03/2020	15/05/2020	306
2019	Faculty Development Programme (FDP)	03/06/2019	03/06/2019	08/06/2019	295
2019	Faculty Development Programme (FDP)	13/11/2019	13/11/2019	16/11/2019	290
2019	Proposal for Institutional Swachh campus was submitted and member appointed by MHRD had visited the campus	06/11/2019	06/11/2019	06/11/2019	4
2019	Talk on Draft National Educational Policy 2019 (NEP -2019)	10/07/2019	10/07/2019	10/07/2019	180
2019	Peer Facilitated Motivational Workshop	29/06/2019	29/06/2019	29/06/2019	350

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants

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			Female	Male
Women's Week Celebration	02/03/2020	07/03/2020	40	10
Candle light March against the 'atrocities of women and children'	13/12/2019	13/12/2019	400	600
Throw Ball Tournament for women	24/11/2019	24/11/2019	100	75
Personal & Professional Competency Development of Women Police	06/03/2020	06/03/2020	57	Nil

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Use of Renewable energy - Main campus Maffei Block - Solar roof top photo voltaic plant 100 solar panels with total capacity of 25 KVA with a bidirectional meter supplied to power grid • Installed Solar Panels at Boys home and hostels to minimize energy consumption. A Unit with four panels is in usage at Boys home, and hostels of college campus as an alternate source of energy used for bathing and electricity. • Certain measures are taken to conserve electricity consumption. Existing energy consuming devices like tube lights, are replaced by LED energy saving models. There is proper monitoring of unplugging of electrical and electronic devices like lights, fans, computers, lab equipments, etc to save energy. To bring in awareness, instructions and slogans are put in every Block to save energy and water. • Bioprospecting local algae for their use as potential biofuel candidates is undertaken at the Laboratory of Applied Biology. Integrating low cost inputs with high biofuel productivities. Economically feasible strategies for upscaling algal biomass for biofuel production. • Scientifically designed large Biogas Unit is maintained in Aloysius Boys Home at Nehru Nagar Ullal . Dung source from 25 reared cows is used as raw material for the production of biogas used for cooking and electricity for boys home. The by products are used as organic manure for fruit and vegetable gardens there and other campus. This project is self relaint, self sustainable and renewable to a large extent with zero wastage Approximately 30 percent of the power requirement is met by the renewable energy sources. Conduced residential camp on 'Bore well recharging' at Byanalli village, Uttar Kannada and Peruvai, Dakshina Kannada from May and July 2019. Use of Renewable energy - Main campus Maffei Block - Solar roof top photo voltaic plant 100 solar panels with total capacity of 25 KVA with a bidirectional meter supplied to power grid • Installed Solar Panels at Boys home and hostels to minimize energy consumption. A Unit with four panels is in usage at Boys home, and hostels of college campus as an alternate source of energy used for bathing and electricity. • Certain measures are taken to conserve electricity consumption. Existing energy consuming devices like tube lights, are replaced by LED energy saving models. There is proper monitoring of unplugging of electrical and electronic devices like lights, fans, computers, lab equipments, etc to save energy. To bring in awareness, instructions and slogans are put in every Block to save energy and water. • Bioprospecting local algae for their use as potential biofuel candidates is undertaken at the Laboratory of Applied Biology. Integrating low cost inputs with high biofuel productivities. Economically feasible strategies for upscaling algal biomass for biofuel production. • Scientifically designed large Biogas Unit is maintained in Aloysius Boys Home at Nehru Nagar Ullal .

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Provision for lift	Yes	6
Ramp/Rails	Yes	6

Rest Rooms	Yes	6
Scribes for examination	Yes	2
Special skill development for differently abled students	Yes	6

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	30/05/2019	8	Recharging of Borewell through Rain Water harvesting technique	Rain water harvesting	100
2019	1	1	23/06/2019	1	Western Ghat Afforestation Programme	Environmental Concern	38
2019	1	1	25/07/2019	1	Medical Camp	Health Issues	340
2019	1	1	06/07/2019	30	Plantation	Environmental Concern	600
2019	1	1	06/07/2019	21	Malaria Awareness and Larvae destruction Programme	Larvae destruction prevents spreading of malaria	120
2019	1	1	29/06/2019	1	Green Mangaluru	Plantation	45
2019	1	1	18/08/2019	1	Flood Relief	Impact on nature and People aftermath of natural calamity	16
2019	1	1	06/08/2019	1	Awareness programme on Dengue	Controlling Larva Production and Prevent Dengue	70
2019	1	1	30/08/2019	1	Know your Cycle a talk on menstrual hygiene and the importance of menstrual health	Health and Hygiene	80
2019	1	1	14/09/2019	1	Awareness on new traffic laws <i>Principal</i>	traffic laws and enlighten them with safety	50

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7.1.5 - Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
Digital Cultures and our Posthuman Future: Looking beyond Anthropocentrism	31/12/2019	Confirm the date of publication Digital Cultures and our Posthuman Future: Looking beyond Anthropocentrism. The EFL Journal, Vol.10, No.2, 2019
In Harmony with Life: Reflections to Promote Care and Concern	01/06/2019	Value education classes are held to the first and second year under graduate students once in a week during their 4 semesters of study. Teacher handbook helps the staff to conduct the classes effectively through role play, group discussion, relevant games and exercises. At the end of the each semester written examination is held to evaluate the students performance. Students are also given general assignments to complete in each semester
The Possibilities to Revitalize Human Society Through Time Banking	23/11/2020	Confirm the date of publication "The Possibilities to Revitalize Human Society Through Time Banking" in International Recognition Multidisciplinary Research Journal, Review of Research: Laxmi Book Publication: ISSN 2249-894X: Impact Factor- 5.7631 (UIF)

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Public Lecture on Right based approach to Social Movements, by RTI activist, Aruna Roy	17/09/2019	17/09/2019	300
Inter-faith Harmony - Islamic feasts	14/09/2019	14/09/2019	200
Panel Discussion on Mahathma	01/08/2019	01/08/2019	50
Special Lecture on Gandhi	20/08/2019	20/08/2019	50
Constitution Day	29/11/2019	29/11/2019	50
Inter-faith Harmony - Deepavali Celebration	23/11/2019	23/11/2019	200
Panel Discussion and Candle Light March	13/12/2019	13/12/2019	1000
Kanasu - Redefining Ability - a disability awareness month	08/12/2019	08/12/2019	200
Inter-faith harmony - Christmas Celebration	04/01/2020	04/01/2020	200

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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

We have continued our efforts to enhance the green cover in the campus. The Mother Teresa Peace Park is given a facelift in terms of increasing the feel of peace and serenity of the space. The clean, green and serene atmosphere of the Peace Park has become an added attraction to the staff, students and others who visit the campus. • The year was observed as Savayava -2019-20. Various awareness programmes like seminars and workshops as well as activities related to the theme were organized during the year. A weeklong celebration of SAVAYAVA SAPTAHA was conducted. • Ecology Club conducted Seedball preparation activity on Afforestation, an ancient natural farming technique for propagating plants from seeds without opening up soil with cultivation tools was conducted. • Campus bird count (CBC) is a sub-event of the larger 'Great Backyard Bird Count' (GBBC), organized by Bird Count India in collaboration with eBIRD every year since 2015. About 45 students from various UG Science, Arts and Commerce departments of the college actively participated in the bird count. Four days (14 -17th February) of birding event concluded with recording of 35 species of birds. • Organized a two day National Conference on 'Current trends in Entomology and Insect Plant Interactions' sponsored by Star College Scheme, Department of Biotechnology, Government of India, on 11th and 12th September, 2019. • A two-day National seminar on 'Sustainable Development Goals' was inaugurated on 13th February 2020. Dr K. Sankaran, Director, NITTE Justice K S Hegde Institute of Management, was the Chief Guest and inaugurated the programme. Rev. Fr Dionysius Vaz, SJ, Rector of St Aloysius Institutions presided over the programme. Rev Dr Praveen Martis SJ, Principal, Rev. Dr. Joseph Xavier SJ, Director of Indian Social Institute, Bengaluru, Rev. Dr. Denzil Fernandes SJ, Executive Director of Indian Social Institute, Delhi, Dr Joyce Sabina Lobo, the Convenor of the programme were on the dais. • Experiential learning of farming activities at and Shamboor, Bantwal, Neermarga, Vogga, Ujire and Kavalapaduru from July to August 2019. Participated in Plantation, mulching and manuring the plants at Shakthinagar, KPT, Kuntikana, Urvastore, Buntshostel, Renjala, Nandigudda, Arasinamakki, Peruvai, Padubedri, nanadigudda, Kundapura, and Aloysian Boys Home. Maintaining water pots for birds in College Campus. Conducted residential camp on 'Bore well recharging' at Byanalli village, Uttar Kannada and Peruvai, Dakshina Kannada from May and July 2019. Arranged 'paper bag making' in order to reduce usage of plastic in the college campus and created awareness among shop keepers by distributing the paper bags from Oct 2019 Dec 2019. Organised various clean drive programmes in and around Mangalore city from June 2019. Conducted anti pollution drive in four beaches of Mangalore. Organized visit and work in forest nursery at various places such as Padil, Manipal and Shambur from Oct 2019.

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

Best practice 1. 1. Title of the Practice: 'Decentralization of governance and evolving and effective support system' 2. Objectives: The main objectives and intended outcomes of the system are: • Effective implementation of the Vision and Mission of the College. • Extension of decision making powers at different levels to make the Management more effective. • Enhancement of efficiency and pace of administration. • Build better rapport between the Management, faculty and the stake holders. • Facilitating the overall growth of the students and the staff. • Providing quick and effective solutions to the grievances of students and the staff. • Promoting collective leadership. The principles and concepts • Involvement of all the stake holders in the decision making. • Democratic approach in decision making and its implementation. • Create men and women for others. 3. Context: Status of Autonomy: Introduction of Autonomy in the year 2007 has brought in over all change leading to restructuring of academic aspects with social relevance. Starting of new UG and PG courses: The College runs 19 PG programmes and 6 UG programmes with various subject combinations in 6 Faculties. Expansion of the College: Every year there is a steady

increase in the student strength. AIMIT Centre houses 4 PG programmes which necessitates the change in administrative structure. There is a need to foster close monitoring of various schemes of the State and Central government, local bodies and social organizations. The College aims at providing quality education to all its students and thereby focus on overall development of individuals. It is to be done by introducing various schemes and programmes, which are to be monitored by collective leadership. Best practice 2 1. Title of the Practice: 'SAHAAYA' for UG and 'RURAL EXPOSURE' for PG students 2. Objectives of the Practice: • To foster social responsibility among individuals irrespective of class, caste, religion, age and gender. • To develop positive relationship of an individual, group and organization with the society. • To facilitate the students of the College establish and strengthen contact with their immediate environment i.e, link between educational institutions and the community at large, and also establish network. • To sensitize the staff and the students on social responsibilities contributing to their holistic development. • To sensitize the urban youth to the life and needs of rural India. • To apply theoretical concepts and inputs to conserve and enhance the natural resources in the rural environs. 3 Context: • The College encourages and sensitises the youth to be aware of social issues and concern of the society and stimulate them to extend their voluntary services. So Sahaaya is a platform to extend and execute such services towards the upliftment of the underprivileged sections. • In the present day society, students brought up in the nuclear families are unaware of social problems and issues. They are not aware of sufferings of the deprived sections. Hence to give them a firsthand experience in working with the underprivileged, the College has introduced 2 programmes viz, SAHAAYA at the UG level and Rural Exposure at the PG level. • Rural exposure programme aims at sensitizing the Post Graduate students of the College by providing a week long living experience with socially deprived class. When these individuals become responsible citizens of the nation they will work towards the betterment of the underprivileged sections. Globalisation and Industrialisation has widened the gap between the rural and the urban. These programmes aim at bridging this gap.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://staloysius.edu.in/about/iqac>

7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Mangalore Jesuit Educational Society (MJES) which runs St Aloysius College aims at the integral formation of students and tries to mould them into "men and women for and with others" who in turn will be agents of change in forging a more just, humane, ecofriendly and gender sensitive society. Therefore, the institution intends to foster: • A campus culture that is receptive to cross cultural understanding, engaging the staff and students in creative and innovative nation building, and evolving into a truly multidisciplinary university. • A teaching learning atmosphere tempered by a critical awareness demonstrating a proactive commitment to the cause of justice and responsible action. Inculcating scientific temper and free thinking among students will be the hallmark of the proposed new university. • A holistic and comprehensive curriculum driven by a passion to motivate and challenge students, to nurture cooperative leadership and to recognize and reward their innovative research findings, while at the same time, encouraging them to live the values of honesty, integrity, personal responsibility, accountability, tolerance, respect, empathy and compassion. • A desire in all the stakeholders towards creating an "Aloysian" brand of education that translates its commitment to values such as self-esteem, justice, critical thinking, freedom of thought and expression, freedom from discrimination, benevolent exercise of power, and above all a hope in the essential goodness of people. • Foundation courses on Indian Constitution, Human Rights, Gender Equity, Environmental Science and Value Education as


nonnegotiable components of curriculum in the first four semesters. • Students should always aspire to do more than just the prescribed frame of syllabi and explore other dimensions of their personalities and skill sets. • The vision and mission of "creating men and women for and with others" is intended to instill a deep critical self and social awareness. All students become sensitized to the condition of the marginalized sections of society and are motivated to serve them. In sum, the institution has made consistent efforts to keep itself abreast of the contemporary context constantly qualifying its vision and mission to respond to the needs and challenges of the times. At the centre of all the endeavours are the students whose integral development into persons who are academically accomplished, emotionally balanced, morally upright, socially responsible, ecologically sensitive and professionally committed provides meaning and justification for the existence and continuation of St Aloysius College.

Provide the weblink of the institution

<https://www.staloysius.edu.in/about/vision-and-mission>

8.Future Plans of Actions for Next Academic Year

Follow up of the Deemed to be University Proposal NEP - Plan of implementation in the College Preparation of SSR for the NAAC process -2022 Research Centre Status from Mangalore University MOOC Courses - 1 per student per year Apply to UGC for the Block Grants New course from the year 2021-2022: B.Sc in Visual Communication (BVC) Number of teacher training programmes aimed to increase Teacher Quality Online Feedback from Industry and Employers Staff also to Complete MOOC Courses every year Question paper generation using the software Energy, Environment, Green audits of the College from expert agencies To set up Centre for Environment Concern (CEC) To set up Publication wing



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